/Users/cynthiaontiveros/Documents/OneDrive - El Paso Independent School District/Girls School Info/Girls School PrepDesktop/Letterhead/UPDATED__Women_Academy_Logo_MARCH 2018/Logo.ai**Young Women’s Steam Research & Preparatory Academy**

**Positive Behavior Interventions & Supports (PBIS) Flowchart**

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| Facilitator Managed | Administrator Managed |
| * Classroom Disruption * Agency- Prepared, Organized, * Interruption * Inappropriate Attitude/Tone * Inappropriate Comments * Disrespect- Put downs, * Inappropriate use of technology (Non-instructional or Off-task) * Hallway Behavior * Misuse of cellphone * Dress Code (Some dress code offenses may need to be addressed immediately) * Cheating * Selling Products * Unapproved Accessories | * Threats * Weapons * Inappropriate Physical Contact * Fighting * Harassment * Bullying/Cyber Bullying * Illegal Substances/Drugs * Truancy * Excessive Profanity/ Aggressive Language |

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| Facilitator STEPS |
| 1. First Offense: Verbal Warning to student. 2. Second Offense: Student completes PBIS Reflection Form (<http://tinyurl.com/ywapbisreflection>)   Contact Parent. Assign Consequence if student does not show remorse or understanding of behavior.   1. Third Offense: Student completes PBIS Reflection Form. Parent Teacher Conference with Student- discuss behavior and create a plan toward making progress. 2. Fourth Offense: Student completes PBIS Reflection Form. Contact parent. Teacher, Administration & Student Conference. Consequence determined by PBIS Committee. <http://tinyurl.com/ywapbisteacher> 3. Fifth Offense: Student completes PBIS Reflection. Contact parent. Teacher, Administration & Student Conference. EPISD Referral. 4. Sixth Offense: Student completes PBIS Reflection. Contact parent. Teacher, Administration & Student Conference. EPISD Referral. Initiate Student Transfer Revocation Process.   \*Use judgement to determine if First Offense is Facilitator or Administrator managed. |

\*TRUST \*RESPECT \*RESPONSIBILITY